

THE DOMINICAN IS HIRING

Function: Department: Direct responsible: Contract: Executive Chef Kitchen General Manager Full time

Description of the position:

Assure the organisation, the preparation and the quality of the services and culinary achievements proposed to the guest:

- Lead a team of 5 to 7 cooks and 2 to 3 stewards
- Take care that his or her team does its utmost concerning their work and the quality of their work as the presentation to the guests.
- Respect the Food Book concept.
- Make sure that he or she controls the different services that are placed under his or hers responsibility.
- Create a good team and a good working atmosphere.
- Make sure that the rules and regulations concerning hygiene and safety are respected and applied in the department, especially also the standards for HACCP.
- Respect the labour legislation in the department.

Tasks:

- Get involved in the local environment in order to get to know the specialities and the guest expectations.
- Make sure that he or she is informed about what is going on with the competitors.
- Carry out and/ or supervise the preparation of certain plates.
- Manage the different parts of the kitchen and the stewarding.
- Design the menus in cooperation with the Food & Beverage Manager.
- Show evidence of innovation and creativity in making and decorating the plates.
- Control a good working organisation for the entire team and make sure that there is a good collaboration and information flow between the different services and departments in the hotel
- Take care of a good utilisation and life expectation of the materials and equipment in the department.

- Control the stock of the products and certain drinks.
- Participate in the choice of suppliers and order the merchandises while respecting the policy of orders from the hotel and the Carlton Hotel Collection.
- Carry out the inventories.
- Participate in the development of the yearly budgets for the department, analyse the results and put up the necessary corrective actions.
- Search continuously with the team for improving tastes and ratios while preserving the quality of the results.
- Set up the schedules for the kitchen and the stewarding employees, taking into account replacements, holidays, days off, etc.
- Control the good condition and cleanliness of the employee uniforms.
- Organise meetings with the team and take care of a good communication with and between the team members.
- Participate on formulating a training schedule for the department.
- Recruit his or her employees in collaboration with Human Resources.
- Carry out the evaluations of the team members.
- Purchase order linked to KPI's.

Qualifications & requirements

- Minimum 5 to 10 years' experience
- Good organizational skills
- Ability to work in a team
- Flexible in hours / days
- Customer satisfaction oriented
- Very good communication skills in English and/or French
- Excellent physical condition and stamina
- Knowledge of HACCP regulations

<u>We are</u>

The Dominican is a 4^* deluxe design hotel, a destination for elegance in the historical centre of Brussels. The Dominican is the first member of Design HotelsTM in Belgium, distinguishing itself by offering a unique product and indulgent hospitality.

The hotel offers 150 rooms, 3 meeting salons, a gym with sauna & hammam, a restaurant, bar & terrace.

What we offer:

Joining The Dominican Family is also:

- 100 % Reimbursement of Public Transport
- Eco-cheque
- 10 free nights & Staff discount in the hotels of the Carlton Group, including Design Hotel worldwide
- Fantastic and healthy meals
- Uniform
- Free online language classes

And having the great opportunity to...

- Live The Dominican experience
- Have the possibility to work for an international company
- Make 46 other amazing colleagues as your friend
- Develop your career
- Be part of a growing Company's Culture
- Have the possibility to have a 4 days working week

Hungry for more details

Do you think we have a match? Send your CV and motivation letter to <u>human.resources@thedominican.be</u>

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