

#### THE DOMINICAN IS HIRING

**Function:** Human Resources internship

**Department:** Human Resources

**Direct responsible:** Human Resources Manager

**Contract:** full time

## **Objectives and tasks**

1. Recruitment and selection of new staff

- Placement of advertisements
- Processing applications (letters, appointments)
- Giving advice on selection and recruitment to the Human Resources Manager
- Welcoming and guiding applicants
- Follow-up of personnel files; takes care of the data processing concerning recruitments, mutations, etc.
- Making job descriptions
- 2. Training of staff
  - Registration of staff for training with HORECA BE PRO and Mensura
  - Follow-up of staff at training courses
  - Sends out invitations and takes care of the administration of the training courses
  - Looks at the brochures of the various training courses and advises managers about training courses for specific staff members
  - Introduction to training
- 3. Administration of staff
  - Preparing the administration for new employees with the Human Resources Manager
  - Keeping personnel files
- 4. Social activities
  - Birthday calendar, cards and gifts
  - Experience The Dominican for staff
  - Employee of the month/year election
  - Information Memo Board
  - Company culture development
- 5. Schools contact
  - Make contact with schools
  - Search interns

# **Qualifications & requirements**

- Diplomatic
- Analytical
- Structured
- Decisive
- Multilingual (bilingual NL/FR, NL/ENG or FR/ENG is a must)
- Having perfect writing and speaking skills
- Having an eye for detail
- Creative

### We are

The Dominican is a  $4^*$  deluxe design hotel, a destination for elegance in the historical centre of Brussels. The Dominican is the first member of Design Hotels<sup>TM</sup> in Belgium, distinguishing itself by offering a unique product and indulgent hospitality.

The hotel offers 150 rooms, 3 meeting salons, a gym with sauna & hammam, a restaurant, bar & terrace.

### **What we offer:**

Joining The Dominican Family is also:

Fantastic and healthy meals

And having the great opportunity to...

- Have the possibility to work for an international company
- Make 48 other amazing colleagues as your friend
- Develop your career
- Be part of a growing Company's Culture

# **Hungry for more details**

Do you think we have a match? Send your CV and motivation letter to human.resources@thedominican.be

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